**Landelijk sociaal plan harmonisatie peuterspeelzalen: toepassing artikel 13** **Versie 6-4-2011**

| CAO W&MD 1-5-2010 Salarisschaal 5 | | | CAO KO 1-5-2011 Salarisschaal 6 | | | Compensatie-stijging 3% | | Verschil nieuwe t.o.v. oude salaris | | Compensatie-toeslag | | Persoonlijke toeslag |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | over B | | E min B | | G min I | | B min E |
| A | B | C | D | E | F | G | H | I | J | K | L | M |
| 0 | 1.783 | -----> | 9 | 1.791 | | 53,49 | | 8,00 | | 45,49 | | |
| 1 | 1.827 | -----> | 10 | 1.837 | | 54,81 | | 10,00 | | 44,81 | | |
| 2 | 1.871 | -----> | 11 | 1.888 | | 56,13 | | 17,00 | | 39,13 | | |
| 3 | 1.917 | -----> | 12 | 1.939 | | 57,51 | | 22,00 | | 35,51 | | |
| 4 | 1.982 | -----> | 13 | 1.990 | | 59,46 | | 8,00 | | 51,46 | | |
| 5 | 2.038 | -----> | 14 | 2.042 | | 61,14 | | 4,00 | | 57,14 | | |
| 6 | 2.104 | -----> | 16 | 2.151 | | 63,12 | | 47,00 | | 16,12 | | |
| 7 | 2.164 | -----> | 17 | 2.208 | | 64,92 | | 44,00 | | 20,92 | | |
| 8 | 2.230 | -----> | 18 | 2.265 | | 66,90 | | 35,00 | | 31,90 | | |
| 9 | 2.287 | -----> | 19 | 2.322 | | 68,61 | | 35,00 | | 33,61 | | |
| 10 | 2.347 | -----> | 20 | 2.385 | | 70,41 | | 38,00 | | 32,41 | | |
| 11 | 2.393 | -----> | 21 | 2.445 | | 71,79 | | 52,00 | | 19,79 | | |
| 12 | 2.447 | -----> | 21 | 2.445 | | | | | | | | 2,00 |
| 13 | 2.494 | -----> | 21 | 2.445 | | | | | | | | 49,00 |
| u1 | 2.590 | -----> | 21 | 2.445 | | | | | | | | 145,00 |
| u2 | 2.652 | -----> | 21 | 2.445 | | | | | | | | 207,00 |
| a | 2.590 | -----> | 21 | 2.445 | | | | | | | | 145,00 |
| b | 2.652 | -----> | 21 | 2.445 | | | | | | | | 207,00 |
| c | 2.718 | -----> | 21 | 2.445 | | | | | | | | 273,00 |
| d | 2.789 | -----> | 21 | 2.445 | | | | | | | | 344,00 |
| e | 2.848 | -----> | 21 | 2.445 | | | | | | | | 403,00 |